

## Environmental Policy

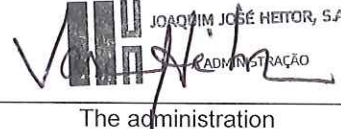
With 50 years of activity, JJ Heitor is dedicated to women's shoes manufacture, being one of its priorities ensuring a strong presence in the international market.

JJ Heitor bases its business on a sustained development model, as it believes that future edification implies the maturing of a harmonious balance between the economic, social and environmental aspects.

As reference of its performance and environmental positioning JJ Heitor adopted the following set of principles:

- Meet environmental compliance requirements (legal and other applicable)
- Protect the environment and prevent pollution caused by our activities, with emphasis on:
  - The effort to minimize wastes and residues generated and ensure their proper routing;
  - The continuous effort to minimize solvents consumption and emission;
  - The sustainable use of resources, namely energy and materials;
  - Adequate storage and handling of environment potentially dangerous products;
- Promote good environmental practices through the awareness of our employees;
- When feasible, encourage other stakeholders to act in an environmentally responsible manner.
- Promote environmental management system continuous improvement, aiming environmental performance improving.

Santa Maria da Feira, January 28, 2020

  
JOAQUIM JOSÉ HEITOR, S.A.  
ADMINISTRAÇÃO

The administration